

# M.MATE

## MENTORING APPRENTICES TOWARDS EXCELLENCE

### WHAT IS THE MBA MATE PROGRAM?

The Master Builders MATE (Mentoring Apprentices Towards Excellence) Program is a digital 3-month program designed to connect apprentices with a MATE (Mentor).

The aim of the MATE program is to increase the retention rate of apprentices, increase the employability and life skills of apprentices and increase the confidence and commitment to trade careers from apprentices

A MATE will support their mentee (apprentice) with developing skills in:

- Health and Wellbeing
- Relationship Management
- Communication, including social media
- Career development

### WHAT IS A MATE (MENTOR)?

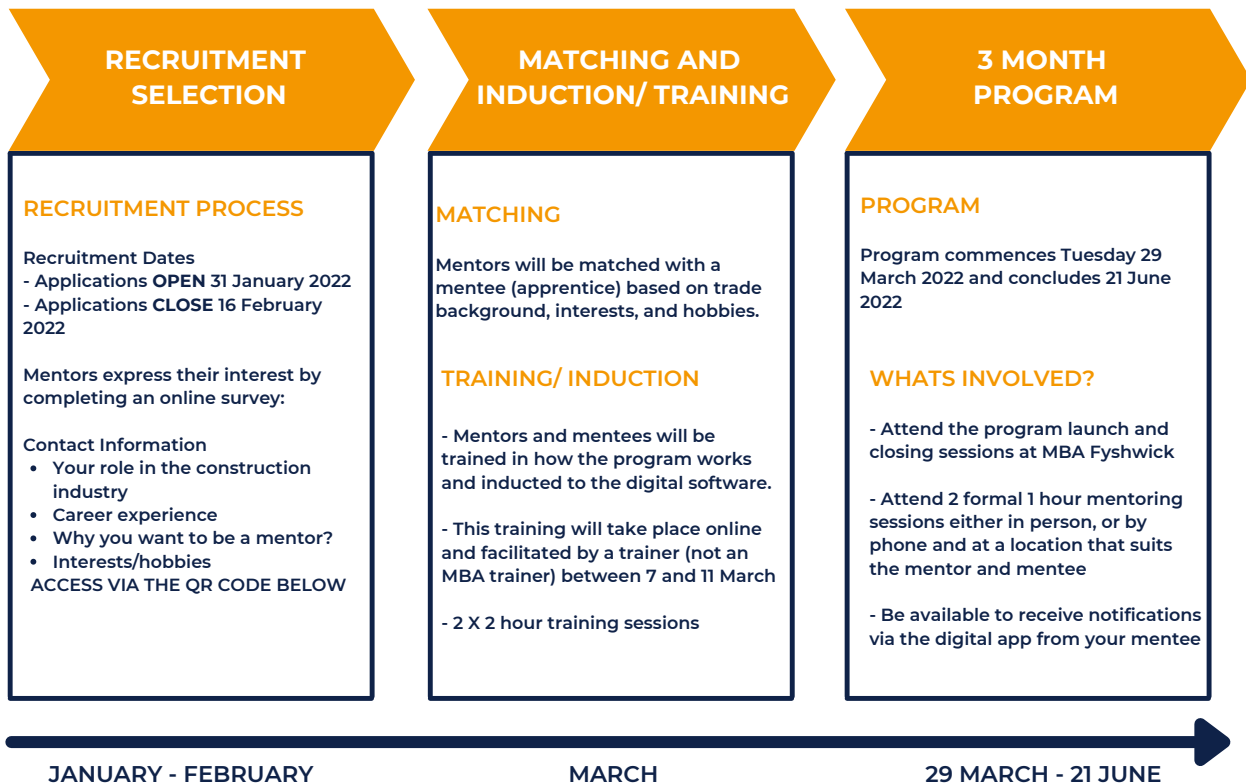
A MATE is someone that can help guide and teach new things, problem solve challenges, set career goals and be a great sounding board for any discussion topic.

This program will provide apprentices an opportunity to focus on their work, health and relationships. This program enables apprentices to create structured goal setting and learning alignment.

The outcome of this program is to provide a supportive network of people and create a MATE for life.

Mentors will be matched with a MATE as part of the recruitment process (see below)

## TIMELINE OF MATE PROGRAM



### TRAINING

#### TRAINING FOR MENTORS

The training covers four modules:

- Mentoring history, theories, principles
- Mentoring skills and their application in the modern workplace
- Mentoring in action (Building Resilience)
- Communication skills

### DIGITAL PLATFORM

#### COMMUNICATION WITH MATE

Mentor will interact with the digital software in between formal check in sessions with their mentee

- Monitor your MATE's completed goal setting each month

### OUTCOMES

#### OUTCOMES OF PROGRAM

- PD points
- Certificate of Participation
- Receive a copy of 'The Power of Mentorship' book
- A MATE for life

FOLLOW THE QR CODE TO EXPRESS YOUR INTEREST



### FOR MORE INFORMATION

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APPLICATIONS CLOSE:  
WEDNESDAY, 16 FEBRUARY 2022