

# MENTORING APPRENTICES TOWARDS EXCELLENCE

WHAT IS THE MBA MATE PROGRAM?

The Master Builders MATE (Mentoring Apprentices Towards Excellence) Program is a digital 3-month program designed to connect apprentices with a MATE (Mentor).

The aim of the MATE program is to increase the retention rate of apprentices, increase the employability and life skills of apprentices and increase the confidence and commitment to trade careers from apprentices

A MATE will support their mentee (apprentice) with developing skills in:

- Health and Wellbeing
- Relationship Management
- Communication, including social media
- Career development

WHAT IS A MATE (MENTOR)?

A MATE is someone that can help guide and teach new things, problem solve challenges, set career goals and be a great sounding board for any discussion topic.

This program will provide apprentices an opportunity to focus on their work, health and relationships. This program enables apprentices to create structured goal setting and learning alignment.

The outcome of this program is to provide a supportive network of people and create a MATE for life.

Mentors will be matched with a MATE as part of the recruitment process (see below)

# TIMELINE OF MATE PROGRAM

#### RECRUITMENT SELECTION

#### **RECRUITMENT PROCESS**

**Recruitment Dates** - Applications OPEN 31 January 2022

- Applications CLOSE 16 February 2022

Mentors express their interest by completing an online survey:

**Contact Information** 

- Your role in the construction industry
- Career experience
- Why you want to be a mentor?
- Interests/hobbies
- ACCESS VIA THE QR CODE BELOW

### **MATCHING AND** INDUCTION/ TRAINING

#### MATCHING

Mentors will be matched with a mentee (apprentice) based on trade background, interests, and hobbies.

#### **TRAINING/INDUCTION**

 Mentors and mentees will be trained in how the program works and inducted to the digital software.

This training will take place online and facilitated by a trainer (not an MBA trainer) between 7 and 11 March

MARCH

2 X 2 hour training sessions

## **3 MONTH** PROGRAM

#### **PROGRAM**

Program commences Tuesdav 29 March 2022 and concludes 21 June 2022

#### WHATS INVOLVED?

- Attend the program launch and closing sessions at MBA Fyshwick

- Attend 2 formal 1 hour mentoring sessions either in person, or by phone and at a location that suits the mentor and mentee

 Be available to receive notifications via the digital app from your mentee

#### **JANUARY - FEBRUARY**



#### TRAINING

TRAINING FOR MENTORS The training covers four modules:

Mentoring history, theories, principles Mentoring skills and their application

- in the modern workplace
- Mentoring in action (Building Resilience)
- . Communication skills

#### FOLLOW THE QR CODE TO **EXPRESS YOUR INTEREST**



DIGITAL PLATFORM

#### COMMUNICATION WITH MATE Mentor will interact with the digital software in between formal check in sessions with their mentee - Monitor your MATE's completed goal setting each month

#### FOR MORE INFORMATION

CONTACT MILA BARTHOLOMEW PH: (02) 6175 5900 E: MBARTHOLOMEW@MBA.ORG.AU W: WWW.MBA.ORG.AU/MATEPROGRAM 29 MARCH - 21 JUNE



#### **OUTCOMES**

OUTCOMES OF PROGRAM PD points - Certificate of Participation Receive a copy of 'The Power of Mentorship' book A MATE for life

#### **APPLICATIONS CLOSE:** WEDNESDAY, 16 FEBRUARY 2022