

## MENTORING APPRENTICES TOWARDS EXCELLENCE

#### WHAT IS THE MBA MATE PROGRAM?

The Master Builders MATE (Mentoring Apprentices Towards Excellence) Program is a digital 3-month program designed to connect apprentices with a MATE (Mentor).

The aim of the MATE program is to increase the retention rate of apprentices, increase the employability and life skills of apprentices and increase the confidence and commitment to trade careers from apprentices.

A MATE will support their mentee (apprentice) with developing skills in:

- Health and Wellbeing
- Relationship Management
- Communication, including social media
- Career development

## WHAT IS A MATE (MENTOR) AND HOW WILL THAT BENEFIT YOU?

A MATE is someone that can help guide and teach new things, problem solve challenges, set career goals and be a great sounding board for any discussion topic.

This program will provide apprentices an opportunity to focus on their work, health and relationships. This program enables apprentices to create structured goal setting and learning alignment.

The outcome of this program is to provide a supportive network of people and create a MATE for life.

Mentees will be matched with a MATE as part of the recruitment process (see below)

# TIMELINE OF MATE PROGRAM

## RECRUITMENT SELECTION

### **RECRUITMENT PROCESS**

**Recruitment Dates** 

- Applications **OPEN** 31 January 2022 - Applications **CLOSE** 16 February 2022

Apprentices express their interest by completing an online survey: Contact Information

- Current trade
- Vear in Trade
- What you like about your
- apprenticeship?
- Why you have chosen building and construction as your apprenticeship?
- What you would like to do once completing your apprenticeship
- Interests and hobbies
- ACCESS VIA THE QR CODE BELOW

## MATCHING AND INDUCTION/ TRAINING

#### MATCHING

Apprentices will be matched with a mentor based on trade background, interests, and hobbies.

## **TRAINING/INDUCTION**

- Mentors and mentees will be trained in how the program works and inducted to the digital software.

- This training will take place online and facilitated by a trainer (not an MBA trainer) between 7 and 11 March

- 1 x 3 hour training sessions

- Ongoing support for mentor and mentee

## 3 MONTH PROGRAM

#### PROGRAM

Program commences Tuesday 29 March 2022 and concludes 21 June 2022

WHATS INVOLVED?

- Attend the program launch and closing sessions at MBA Fyshwick

-Attend 2 formal 1 hour mentoring sessions either in person, or by phone and at a location that suits the mentor and mentee

- Use the digital software in between mentoring sessions to complete set tasks (approx 30mins each week)

## **JANUARY - FEBRUARY**

#### COMMITMENT

COMMITMENT FOR MENTEE (APPRENTICE) - 3 month program duration

4 x 1 hour face to face, or by phone check-ins with your mentor
30 minutes each week to absorb learning content

#### FOLLOW THE QR CODE TO EXPRESS YOUR INTEREST



MENTEE SUPPORT

MARCH



DIGITAL PLATFORM (APP) - Interactive app downloaded to any device - Learning content - Videos - Self Checkin - Goal setting - 24/7 support of mentor

### FOR MORE INFORMATION

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## 29 MARCH - 21 JUNE



OUTCOMES

- OUTCOMES OF PROGRAM
- Certificate of completion

- Broadened networks in the building and

- construction industry
- A clearer career direction
- Retention of knowledge from mature aged workers within the industry
- A MATE for life

APPLICATIONS CLOSE: WEDNESDAY, 16 FEBRUARY 2022