

AWARD WAGE SUMMARY: BUILDING AND CONSTRUCTION GENERAL ON-SITE AWARD 2010 For period 1 November 2020 to 30 June 2021

This wage sheet sets out base rates and all-purpose rates of pay for employees covered by the Building and Construction General On-Site Award 2010 which come into effect for the period from 1 November 2020 to 30 June 2021.

Due to COVID-19 and its economic impacts, annual wage increases will take effect from 1 November 2020.

The following expense related allowances have increased from 1 November 2020:

- Meal Allowance (**clause 20.2**)
- Tool Allowance (**clause 20.1**)
- Compensation for tools and clothes (**clause 20.3**)
- Living Away from Home Allowance (**clause 24**)

This wage summary is not inclusive of all Award entitlements nor is it intended to replace the Award contents. Users of this Wage Summary will note that the rates of pay contained in this Wage Summary have been divided into two sectors: residential or general building and construction, as defined in the Award.

Explanation of the terms used in this Wage Summary:

Base rates are hourly rates, exclusive of any allowances or loadings. Those wishing to find out the equivalent rates for a daily hire worker should contact MBA ACT on (02) 6175 5900.

All-purpose rates are the minimum rates that must be paid to employees for all hours of work (including RDOs) and which are generally used for 'all purposes' of the Award, e.g. the calculation of loadings. All-purpose rates include base rates, plus 'all-purpose' allowances.

The **all-purpose allowances** included in the all-purpose rates below are the industry allowance and (for tradespersons) the tool allowances (as applicable). Note that **additional all-purposes may apply**, which are **not** included in the all-purpose rates below. Please refer to the allowance section at the end of this wage sheet.

Common additional (non-all purpose) allowances may also apply, such as the travel allowance (\$17.43 per day) and the overtime meal allowance (\$15.71 per day). For further details and other allowances refer to the table of contents and the relevant section of the allowances contained in this summary.

To discuss specific queries about your employee's entitlements, please call Master Builders on 02 6175 5900.

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Special rates applicable only to **general building and construction sector**

- Computing quantities special rate
- Certificate allowance – scaffolding and rigging

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1. LOADINGS AND PENALTY RATES

These loadings/penalty rates below are applied to all-purpose hourly rates (cl 14, 36, 37).

Loadings/penalty rates		loading
Casual loading*		25%
Overtime	1st 2 hours	50%
	thereafter	100%
Saturday	1st 2 hours	50%
	thereafter / after Midday	100%
Sunday		100%
Public holiday		150%

* **Note - Casual loading:** the casual loading of 25% applies to all hours and is payable in addition to other loadings, e.g. a 100% overtime loading for permanent employees is 125% for a casual.

2. ALL-PURPOSE HOURLY RATES – RESIDENTIAL CONSTRUCTION

The all-purpose hourly rates below include base rates of pay and the industry allowance.

Classification (cl 19.1(a), Sch B)	base weekly rate	base hourly rate	all-purpose hourly rate	casual all-purpose hourly rate
Level 9 (ECW 9)	\$1,026.66	\$27.02	\$28.13	\$35.15
Level 8 (CW/ECW 8)	\$1,008.95	\$26.55	\$27.66	\$34.58
Level 7 (CW/ECW 7)	\$985.15	\$25.93	\$27.03	\$33.79
Level 6 (CW/ECW 6)	\$957.67	\$25.20	\$26.31	\$32.89
Level 5 (CW/ECW 5)	\$932.84	\$24.55	\$25.66	\$32.08
Level 4 (CW/ECW 4)	\$905.17	\$23.82	\$24.93	\$31.16
Level 3 (CW/ECW 3)	\$877.59	\$23.09	\$24.21	\$30.26
Level 2 (CW/ECW 2)	\$852.67	\$22.44	\$23.55	\$29.44
CW/ECW 1 (level d)	\$835.37	\$21.98	\$23.10	\$28.88
CW/ECW 1 (level c)	\$820.00	\$21.58	\$22.69	\$28.36
CW/ECW 1 (level b)	\$808.51	\$21.28	\$22.39	\$27.99
CW/ECW 1 (level a)	\$792.23	\$20.85	\$21.96	\$27.45

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3. TRADESPERSON ALL-PURPOSE HOURLY RATES - RESIDENTIAL CONSTRUCTION

The residential construction tradesperson all-purpose hourly rates below include base rates of pay, plus the industry, and tool allowances (if applicable). Note that the carpenter-diver allowance is also included in the all-purpose rates for those trades below.

Classification (cl 19.3, 20.1(a))	base rate	all-purpose rate	casual all-purpose rate
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$23.09	\$25.06	\$31.33
Carpenter-diver	\$26.55	\$28.52	\$36.31
Carver	\$24.55	\$26.52	\$33.15
Letter cutter	\$23.82	\$25.79	\$32.24
Caster, fixer, floorlayer or plasterer	\$23.09	\$24.91	\$31.14
Bricklayer	\$23.09	\$24.81	\$31.02
Refractory bricklayer	\$24.55	\$26.27	\$32.83
Roof tiler, slate-ridger or roof fixer	\$23.09	\$24.65	\$30.82
Painter or glazier	\$23.09	\$24.41	\$30.51
Signwriter	\$23.82	\$25.14	\$31.42

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4. APPRENTICE ALL-PURPOSE HOURLY RATES - RESIDENTIAL CONSTRUCTION

Junior apprentices (4 stage) – commencement date ON or AFTER 1 January 2014

Classification (cl 19.7)	Stage 1	Stage 1 Year 12 complete d	Stage 2	Stage 2 Year 12 complete d	Stage 3	Stage 4
	50%	55%	60%	65%	75%	90%
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, carver, letter cutter, floor sander, marble and slate worker, stonemason or tilelayer	\$13.52	\$14.67	\$15.83	\$16.98	\$19.29	\$22.75
Caster, fixer, floorlayer specialist or plasterer	\$13.37	\$14.52	\$15.68	\$16.83	\$19.14	\$22.61
Bricklayer	\$13.27	\$14.42	\$15.58	\$16.73	\$19.04	\$22.50
Refractory bricklayer	\$13.27	\$14.42	\$15.58	\$16.73	\$19.04	\$22.50
Roof tiler, slate-ridger or roof fixer	\$13.11	\$14.26	\$15.42	\$16.57	\$18.88	\$22.34
Signwriter, painter or glazier	\$12.86	\$14.02	\$15.17	\$16.33	\$18.64	\$22.10
Landscaping/Other	\$12.66	\$13.81	\$14.97	\$16.12	\$18.43	\$21.89

Adult apprentices – commencement date ON or AFTER 1 January 2014

Classification (cl 19.8)	Stage 1	Stage 2	Stage 3	Stage 4
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, carver, letter cutter, floor sander, marble and slate worker, stonemason or tilelayer	\$22.82	\$22.82	\$22.82	\$22.82
Caster, fixer, floorlayer specialist or plasterer	\$22.67	\$22.67	\$22.67	\$22.67
Bricklayer	\$22.57	\$22.57	\$22.57	\$22.57
Refractory bricklayer	\$22.57	\$22.57	\$22.57	\$22.57
Roof tiler, slate-ridger or roof fixer	\$22.41	\$22.41	\$22.41	\$22.41
Signwriter, painter or glazier	\$22.16	\$22.16	\$22.16	\$22.16
Landscaping/Other	\$21.96	\$21.96	\$21.96	\$21.96

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Junior apprentices (3 stage)

Classification (cl 19.7)	Stage 1 55%	Stage 2 75%	Stage 3 90%
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, carver, letter cutter, floor sander, marble and slate worker, stonemason or tilelayer	\$14.67	\$19.29	\$22.75
Caster, fixer, floorlayer specialist or plasterer	\$14.52	\$19.14	\$22.61
Bricklayer	\$14.42	\$19.04	\$22.50
Refractory bricklayer	\$14.42	\$19.04	\$22.50
Roof tiler, slate-ridger or roof fixer	\$14.26	\$18.88	\$22.34
Signwriter, painter or glazier	\$14.02	\$18.64	\$22.10
Landscaping/Other	\$13.81	\$18.43	\$21.89

Trainees

- For Traineeships (except for civil construction traineeships), refer to Clause 28.3 of the Award.
- For school-based traineeships, refer to Schedule C, Clause 5.2(d).

5. ALL-PURPOSE HOURLY RATES – GENERAL BUILDING, CIVIL, METAL AND ENGINEERING CONSTRUCTION

The all-purpose hourly rates below include base rates of pay and the industry allowance.

Classification (cl 19.1(a), Sch B)	base weekly rate	base hourly rate	all-purpose hourly rate	casual all-purpose hourly rate
Level 9 (ECW 9)	\$1,026.66	\$27.02	\$28.40	\$35.50
Level 8 (CW/ECW 8)	\$1,008.95	\$26.55	\$27.94	\$34.93
Level 7 (CW/ECW 7)	\$985.14	\$25.92	\$27.31	\$34.14
Level 6 (CW/ECW 6)	\$957.67	\$25.20	\$26.59	\$33.24
Level 5 (CW/ECW 5)	\$932.84	\$24.55	\$25.93	\$32.42
Level 4 (CW/ECW 4)	\$905.17	\$23.82	\$25.21	\$31.51
Level 3 (CW/ECW 3)	\$877.59	\$23.09	\$24.48	\$30.60
Level 2 (CW/ECW 2)	\$852.67	\$22.44	\$23.83	\$29.79
CW/ECW 1 (level d)	\$835.37	\$21.98	\$23.37	\$29.21
CW/ECW 1 (level c)	\$820.00	\$21.58	\$22.96	\$28.71
CW/ECW 1 (level b)	\$808.51	\$21.28	\$22.66	\$28.33
CW/ECW 1 (level a)	\$792.23	\$20.85	\$22.23	\$27.79

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6. TRADESPERSON ALL-PURPOSE HOURLY RATES - GENERAL BUILDING, CIVIL, METAL AND ENGINEERING CONSTRUCTION

The general building, civil, metal and engineering construction tradesperson all-purpose hourly rates below include base rates of pay, plus the industry, and tool allowances (if applicable). Note that the carpenter-diver allowance is also included in the all-purpose rates for those trades below.

Classification (cl 19.3, 20.1(a))	base rate	all-purpose rate	casual all-purpose rate
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, floor sander, marble and slate worker, stonemason or tilelayer	\$23.09	\$25.34	\$31.67
Carpenter-diver	\$26.55	\$28.80	\$36.00
Carver	\$24.55	\$26.79	\$33.49
Letter cutter	\$23.82	\$26.07	\$32.58
Caster, fixer, floorlayer or plasterer	\$23.09	\$25.19	\$31.49
Bricklayer	\$23.09	\$25.09	\$31.36
Refractory bricklayer	\$24.55	\$26.55	\$33.18
Roof tiler, slate-ridger or roof fixer, metal and engineering construction	\$23.09	\$24.93	\$31.16
Painter or glazier	\$23.09	\$24.69	\$30.86
Signwriter	\$23.82	\$25.41	\$31.77

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7. APPRENTICE ALL-PURPOSE HOURLY RATES - GENERAL BUILDING, CIVIL, METAL AND ENGINEERING CONSTRUCTION

Junior apprentices (4 stage) – commencement date ON or AFTER 1 January 2014

Classification (cl 19.7)	Stage 1 50%	Stage 1 Year 12 complete d 55%	Stage 2 60%	Stage 2 Year 12 complete d 65%	Stage 3 75%	Stage 4 90%
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, carver, letter cutter, floor sander, marble and slate worker, stonemason or tilelayer	\$13.79	\$14.95	\$16.10	\$17.26	\$19.57	\$23.03
Caster, fixer, floorlayer specialist or plasterer	\$13.64	\$14.80	\$15.95	\$17.11	\$19.42	\$22.88
Bricklayer	\$13.54	\$14.70	\$15.85	\$17.01	\$19.32	\$22.78
Refractory bricklayer	\$13.54	\$14.70	\$15.85	\$17.01	\$19.32	\$22.78
Roof tiler, slate-ridger or roof fixer, tradespersons in the metal and engineering construction sector	\$13.38	\$14.54	\$15.69	\$16.85	\$19.16	\$22.62
Signwriter, painter or glazier	\$13.14	\$14.29	\$15.45	\$16.60	\$18.91	\$22.38
Civil construction, landscaping	\$12.93	\$14.09	\$15.24	\$16.40	\$18.71	\$21.17

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Junior apprentices (3 stage)

Classification (cl 19.7)	Stage 1	Stage 2	Stage 3
	55%	75%	90%
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, carver, letter cutter, floor sander, marble and slate worker, stonemason or tilelayer	\$14.95	\$19.57	\$23.03
Caster, fixer, floorlayer specialist or plasterer	\$14.80	\$19.42	\$22.88
Bricklayer	\$14.70	\$19.32	\$22.78
Refractory bricklayer	\$14.70	\$19.32	\$22.78
Roof tiler, slate-ridger or roof fixer, tradespersons in the metal and engineering construction sector	\$14.54	\$19.16	\$22.62
Signwriter, painter or glazier	\$14.29	\$18.91	\$22.38
Civil construction, landscaping	\$14.09	\$18.71	\$22.17

Adult apprentices – commencement date ON or AFTER 1 January 2014

Classification (cl 19.8)	Stage 1	Stage 2	Stage 3	Stage 4
Artificial stoneworker, carpenter and/or joiner, bridge and wharf carpenter, carver, letter cutter, floor sander, marble and slate worker, stonemason or tilelayer	\$23.09	\$23.09	\$23.09	\$23.09
Caster, fixer, floorlayer specialist or plasterer	\$22.95	\$22.95	\$22.95	\$22.95
Bricklayer	\$22.84	\$22.84	\$22.84	\$22.84
Refractory bricklayer	\$22.84	\$22.84	\$22.84	\$22.84
Roof tiler, slate-ridger or roof fixer, tradespersons in the metal and engineering construction sector	\$22.68	\$22.68	\$22.68	\$22.68
Signwriter, painter or glazier	\$22.44	\$22.44	\$22.44	\$22.44
Civil construction, landscaping	\$22.23	\$22.23	\$22.23	\$22.23

Trainees

- For Civil Construction Traineeships, refer to Clause 28.2 of the Award.
- For all other Traineeships, refer to Clause 28.3 of the Award.
- For school-based traineeships, refer to Schedule C, Clause 5.2(d).

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8. MIMINIMUM WAGES – SPECIFIC ALLOWANCES

Calculation of allowances

Most of the allowances in this Award are expressed as a percentage of the 'standard rate', i.e. the base rate for a CW/ECW3 employee (cl 3.1). Other (expense-related) allowances are expressed as whole amounts and are increased each year with CPI (cl 20.4).

Standard rate

\$877.59 per week

\$23.09 per hour

Leading Hand Allowance (Clause 19.2)

		% of appropriate weekly rate*	allowance per week
The appropriate weekly rate* is the base rate of the leading hand or that of the highest classification supervised, whichever is the greater.	<i>in charge of 1 person</i>	2.4	variable
	<i>in charge of 2 - 5 persons</i>	5.3	variable
	<i>in charge of 6 - 10 persons</i>	6.7	variable
	<i>in charge of more than 10 persons</i>	9	variable

Mobile Crane capacity adjustment formula (Clause 19.5)

	% of weekly standard rate	allowance per week
Applies to each additional 40 tonnes over a maximum lifting capacity of 100 tonnes		
Level 5 (CW/ECW5) and above	2.4%	\$22.00

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9. EXPENSE-RELATED ALLOWANCES

Tool allowance (Clause 20.1)

A CPI indexed, all-purpose tradesperson allowance which is included in the above hourly rates and varies depending on the trade of the employee. Note that even if you provide all your employee's tools they are still entitled to the tool allowance.

Classification	allowance per week
<i>Artificial stoneworker, carpenter and/or joiner, carpenter-diver, carver, bridge and wharf carpenter, floor sander, letter cutter, marble and slate worker, stonemason or tilelayer</i>	\$32.70
<i>Caster, fixer, floorlayer specialist or plasterer</i>	\$27.04
<i>Refractory bricklayer or bricklayer</i>	\$23.21
<i>Roof tiler, slate-ridger or roof fixer, tradespersons in the metal and engineering construction sector</i>	\$17.13
<i>Signwriter, painter or glazier</i>	\$7.85

Meal allowance (Clause 20.2)

	allowance per day
Payable whenever an employee works more than 1.5 hours overtime (4 hours for operators) on a weekday.	\$15.71

Compensation for clothes and tools (Clause 20.3)

Employers must reimburse employees up to a maximum of **\$1,896.00** for loss of tools or clothes in certain instances.

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10. INDUSTRY ALLOWANCES

Industry Allowance (Clause 21.1)

	% of weekly standard rate	allowance per week
Residential Construction all-purpose allowance which is included in the above all-purpose hourly rates	4.8%	\$42.12
Commercial Construction all-purpose allowance which is included in the above all-purpose hourly rates	6.0%	\$52.66

11. OTHER ALLOWANCES

Underground Allowance (Clause 22.2)

	% of weekly standard rate	allowance per week
An all-purpose allowance for employees other than operators who are required to work underground. Clause 22.2(a)	1.8%	\$15.53
	% of weekly standard rate	allowance per day or shift
An additional allowance for employees working underground for no more than 4 days or shifts per week. Clause 22.2(b)	0.4%	\$3.45

Multi-storey allowance (Clause 22.3(e)(i))

	% of hourly standard rate	allowance per hour
<i>From the commencement of building to 15th floor</i>	2.6%	\$0.59
<i>From the 16th floor level to 30th floor</i>	3.1%	\$0.70
<i>From the 31st floor level to 45th floor</i>	4.8%	\$1.09
<i>From the 46th floor level to 60th floor</i>	6.2%	\$1.41
<i>From the 61st floor level onward</i>	7.6%	\$1.73
<i>A building or structure (including a tower) which does not have regular storey levels and which exceeds 15 metres in height</i>	3.2%	\$0.73
Note: An additional 3.2% of the hourly standard rate per hour is payable for work above each additional 15 metres. For example, an employee at a height of 31 metres is paid an allowance of 6.4% of hourly standard rate		

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Service Cores (Clause 22.3)

	% of weekly standard rate	allowance per hour
An additional allowance for employees working on a service core at more than 15 metres above the highest point of the main structure. An additional allowance is payable for each additional 15 metres calculated from the highest point reached by the main structure to the highest point reached by the service core in any one-day period.	3.2%	\$0.73
Note: The multi-storey allowance remains payable for the main structure.		

Laser Safety Officer allowance (Clause 22.4)

	% of hourly standard rate	allowance per hour
A flat amount allowance which is paid to an employee appointed to carry out the duties of a laser safety officer.	13.4%	\$3.04

Carpenter-diver allowance (Clause 22.5)

	% of hourly standard rate	allowance per hour
An all-purpose allowance which is included in the above all-purpose rates for carpenter-divers.	4.5%	\$1.02

First aid allowance (Clause 22.6)

	% of weekly standard rate	allowance per day
<i>Minimum recognised first aid qualification</i>	0.36%	\$3.11
<i>Higher recognised first aid qualification</i>	0.57%	\$4.92

Air-conditioning and refrigeration industry allowances (Clause 22.7)

	% of weekly standard rate	allowance per week
An all-purpose allowance paid to air-conditioning tradespersons and refrigeration mechanics.	7.9%	\$68.15

Electrician's licence allowance (Clause 22.8)

	% of weekly standard rate	allowance per week
An all-purpose allowance paid to electrical tradespersons who hold an appropriate electrician's licence.	3.2%	\$27.60

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In-charge of plant allowance (Clause 22.9)

	% of weekly standard rate	allowance per week
All-purpose allowance paid to employees who are in charge of plant.	4.7%	\$40.54

Special Rates applicable to only the general building and construction sector (Clause 22.10)

Note: In accordance with Clauses 22.10(a), the special rates prescribed in this Award must be paid irrespective of the times at which the work is performed and will not, except where specified, be subject to any premium or penalty conditions. The special rates must be paid to employees in addition to other rates in this Award.

Computing quantities special rate (cl 22.10(b))	% of hourly standard rate	allowance per day or part of
	23.3%	\$5.29
Certificate allowance - scaffolding and rigging (cl 22.1(c))	% of hourly standard rate	allowance per hour
	3.2%	\$0.73

Lift Industry Allowance (Clause 42)

The following allowances apply to electrical and metal tradespersons (and their assistants) who perform work in connection with the installation, major modernisation, servicing, repairing and/or maintenance of lifts and escalators.

Note: An employee who receives the lift industry allowance will not be entitled to any allowances in clause 22.

Lift industry allowance (cl 42.2(a))	% of weekly standard rate		allowance per week
	14.8%		\$127.67
Apprentice lift industry allowance	year	relativity	allowance per day
Apprentices receive an apprentice lift industry allowance which is a proportion of the lift industry allowance (cl 25.12).	1st year	42%	\$53.62
	2nd year	55%	\$70.22
	3rd year	75%	\$95.75
	4th year	88%	\$112.35

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12. LIVING AWAY FROM HOME – DISTANT WORK

Living away from allowance (clause 24)

\$73.47 per day unless provided with reasonable accommodation and three adequate meals each day.

Note: this CPI-indexed allowance applies to all sectors. Travel time to the distant work location and return must also be paid at all purpose rates, along with a **\$15.71 meal allowance** per meal while traveling, plus a **\$20.81 tool transport allowance** on return. If an employee returns home on the weekend they are entitled to **\$35.28** per occasion as long as the employer is notified on the preceding Tuesday.

13. FARES AND TRAVEL PATTERNS ALLOWANCE

Travel allowance (cl 25)

This CPI indexed allowance must be paid for each day that an employee works on a construction site, or is required to perform prefabricated work in an open yard and is then required to erect or fix on site.

Note: This allowance is not payable where the employer provides a fully maintained vehicle free of charge to the employee or provides or offers to provide transport free of charge from the employee's home to the place of work and return.

**allowance per
day**

\$17.43

Apprentice travel allowance

Apprentices receive an apprentice travel allowance which is a proportion of the fares and travel patterns allowance (cl 25.12).

stage **relativity**

Stage 1 75%

Stage 2 85%

Stage 3 90%

Stage 4 95%

**allowance per
day**

\$13.07

\$14.82

\$15.69

\$16.56

Travelling between construction sites (cl 25.2)

Employees transferring between one site to another during working hours will be paid:

- (a) For the time spent travelling; and
- (b) If the employer does not provide transport, the reasonable costs of fares for public transport between sites; or pay the employee \$0.78 per kilometre if the employee uses their own vehicle.

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Distant work payment

(cl 25.4(b))

If an employee is required to travel to a construction site not located in the metropolitan radial area where the employee usually resides and is > 50 kilometres from their usual place or residence will be entitled to the following payment:

- (a) Payment for time outside ordinary working hours spent in travel, paid at the ordinary time hourly rate, calculated to the next quarter of an hour and with a minimum of one half an hour per day for each return journey; and
- (b) An expenses necessarily and reasonably incurred in such travel, which will be \$0.47 per kilometre where the employee uses their own vehicle.

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14. CLASSIFICATIONS

Note: The references to actual occupations set out below are taken from Schedule B of the Award but they are indicative only. Some of the occupations refer to roles as specified under pre-modern awards. Employees should always be classified by considering the nature of the job, along with the skill, qualifications and experience of the employee, with reference to the competency standards and indicative tasks set out at Schedule B of this Award. Copies of the Award are available at the Fair Work Commission website:
www.fwc.gov.au/documents/modern_awards/pdf/MA000020.pdf

Classification structure (Sch B)

CW/ECW 1 (level a)	Upon commencement in the industry
CW/ECW 1 (level b)	After three months in the industry
CW/ECW 1 (level c)	After twelve months in the industry
CW/ECW 1 (level d)	Upon fulfilling the substantive requirements of CW/ECW 1 - see cl B.2.1(a) of Sch B
CW/ECW 1 (generally)	Adult trainee terrazzo worker, Aircon group 2, Aircon group 3, Aluminium alloy structural worker, Assistant powder monkey, Assistant rigger, Bar bending machine operator, Bitumen worker, Builders' labourer group 4, Cable jointer, Cement gun operator, Chainperson, Concrete cutting or drilling machine operator, Concrete floater, Concrete formwork stripper, Concrete gang worker, Concrete gun or pump operator, Cook's offsider, Work boat driver, Crane chaser, Demolition labourer, Dresser and grinder, Drilling machine operator, Dump cart operator, Employee directly assisting a tradesperson, Erector (wire mesh), Fencer, Gantry hand or crane hand, General hand, Geotextile/geomembrane worker level 1, Insulator, Ironworker on construction, Jackhammerman, Kerb and gutter layer, Lagger 1st assembler B, Lagger 2nd six months, Landscape labourer, Linesperson, Machinist (precast concrete manufacture), Machinist grade 1, Mess attendant, Camp attendant, Mixer driver (concrete), Mobile concrete pump hoseperson or line hand, Mobile crane driver, Painter brush hand, Pick or shovelman, Plasterer, Terrazzo or stonemason's assistant, Roof layer (malthoid or similar material), Sheetmetal worker 2nd class, Spray painter, Steel erector, Stonemason assistant—factory (Queensland and Tasmania), Terrazzo assistant, Tool/material storeman, Tradesperson's labourer, Welder 2nd class.
Level 2 (CW/ECW 2)	Aircon group 1, Concrete batching plant operator, Concrete finisher, Employee operating power driven portable saw, Forklift over 4500kg, Foundation shaftworker, Geotextile/geomembrane worker level 2, Hoist or winch driver, Landscaper, Manhole builder, Pitcher or beacher, Powder monkey, Scaffolder, Spotter, Steelfixer, Storeman, Tack welder, Tool sharpener, Traffic controller, Wall builder.
Level 3 (CW/ECW 3)	Air compressor operator, Air-conditioning tradesperson, All winch driver, Artificial stoneworker, Battery fitter, Bitumen sprayer, Boilermaker and/or structural steel tradesperson, Bricklayer, Bridge and wharf carpenter,

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Carpenter, Caster, Concrete finisher, powered, Concrete spreader, powered, Crawler tractor with power operated attachments (up to and including 2000kg shipping mass), Crusher operator aggregate (dimension stone quarries), Drainer, Dumper, rear and bottom (up to and including 2 cubic metres struck capacity), Electric motor attendant, Electrical fitter, Electrical mechanic, Fitter, Fixer, Floor layer specialist, Floorsander, Forklift driver, Form setter, Gardener, Geotextile / geomembrane worker level 3, Glazier, Hand sprayer, lance type, Joiner, Locksmith, Machinist, Marble and slateworker, Marker off, Mobile concrete line pump operator, Mobile hydraulic platform operator, Motor mechanic, Operator, drilling machine, up to and including 155 mm diameter, Operator, pneumatic tyred tractor with power operated attachments (up to and including 15 kW net engine power), Operators of other cranes up to and including 5 ton, Painter, Paviour (including segmental paving), Pipe layer (any kind of pipes), Plant mechanic, Plasterer, Prefab tradesperson, Qualified/trade cook, Quarryworker (dimension stone quarries), Refrigeration mechanic, Renderer in pipes, tunnels or covered drains, Rigger, Dogger, Roller, vibrating (under 4 ton), Roof fixer, Rooftiler, Second driver—Navy and dragline or dredge-type excavator, Serviceperson, Sheetmetal worker 1st class, Shophand, Slate ridge or roof fixer, Stonemason, Tilelayer, Timberperson, Tradesperson (radio), Tradesperson (precast concrete manufacture), Tradesperson landscaper, Trenching machine (small Ditch-Witch type), Welder 1st class.

Level 4 (CW/ECW 4)

Bitumen sprayer (driver), Compactor—up to but not exceeding 48 kW (65 hp), Concrete paver, Crawler loader (up to and including 15,000 kg mass), Crawler tractor not using power operated attachments above class 3, Crawler tractor using power operated attachments class 3, 4, 5 and 6, Dumper, rear and bottom (above 2 cubic metres, up to and including 30 cubic metres struck capacity), Electrician special class, Excavator up to and including 0.5 cubic metre capacity, Floating crane—up to and including 10 ton, Forklift—up to but not exceeding 48 kW (65 hp), Geotextile / geomembrane worker level 4, Grader, power operated below 35 kW brake power, Inspector, Instrument tradesperson complex systems, Instrument tradesperson, Joiner special class, Joiner-setter out, Letter cutter, Loader, front end or overhead, up to and including 2.25 cubic metres, Locomotive (not carrying passengers), Marker-setter out, Mechanical tradesperson special class, Mobile concrete boom pump operator, Mobile crane—up to and including 10 ton, Operator, tractor—up to but not exceeding 48 kW (65 hp), Operator, pneumatic tyred tractor—with power operated attachments (above 15 kW, up to and including 150 kW net engine power), Operator of mobile crane with lifting capacity in excess of 8 ton and not exceeding 15 ton, Operator, drilling machine—over 155 mm to 230 mm diameter, Other cranes—over 5 ton and not exceeding 15 ton road roller, Shaft or trench sinker, Pile driver, Prefab setter, Roadmarker operator, Road roller (8 ton and above), Road roller, vibrating (4 ton and above), Scraper (up to and including 10 cubic metres struck capacity), Scraper, self-powered under 10 cubic metres struck capacity, Signwriter, Skid steer tractor—up to but not exceeding 48 kW (65 hp), Specialist landscaper tradesperson, Track laying, fixing or levelling machine (railway construction), Trench machine (depth up to 2.4 metres, and width up to 450 mm) and bucket wheel trencher with equivalent capacity in cubic metres per hour, Tunneller 2, Winding and haulage driver.

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Level 5 (CW/ECW 5)

Carver, Compactor—from 48 kW (65 hp), Crawler loader (above 15,000 kg mass, up to and including 60,000 kg mass), Crawler tractor using power operated attachments class 7, 8 and 9, Dragline/shovel excavator—up to but not exceeding 3.0 metre capacity, Dumper, rear and bottom (above 30 cubic metres, up to and including 120 cubic metres struck capacity), Dumper—up to but not exceeding 100 ton, Excavator above 0.5 cubic metres, Excavator—hydraulic telescopic boom type, Floating crane—over 10 but not

exceeding 100 ton, Forklift—from 48 kW (65 hp) up to but not exceeding 220 kW (295 hp), Geotextile / geomembrane worker level 5, Grader, Grader—from 96 kW (130 hp) up to but not exceeding 148 kW (200 hp), Loader—front end and overhead, from 48 kW (65 hp) up to but not exceeding 370 kW (500 hp), Locomotive (carrying passengers), Mobile crane—over 10 but not exceeding 100 ton, Operator, drilling machine, over 230 mm diameter, Operator, pneumatic tyred loader (over 105 kW, up to and including 500 kW net engine power), Operator, pneumatic tyred tractor using power operated attachments in excess of 110 kW brake power, Operator, tunnel boring machine; operator, tunnel excavating machine, Other cranes—over 15 but not exceeding 100 ton, Refractory bricklayer, Scraper, self-powered over 10 cubic metres struck capacity, Side boom/pipe layer—up to but not exceeding 220 kW (295 hp), Skid steer tractor—from 48 kW (65 hp), Special class trades, Tractor—from 48 kW (65 hp) up to but not exceeding 370 kW (500 hp), Trainee dogger/crane hand (fixed cranes), Trenching machine (greater than 2.4 metres depth and 450 mm width) and bucketwheel trencher with equivalent capacity in cubic metres per hour.

Level 6 (CW/ECW 6)

Dumper—from 100 ton struck capacity, Electronics tradesperson, Instrumentation and control tradesperson, Loader—front end and overhead, from 370 kW (500 hp) up to but not exceeding 450 kW (600 hp), Mobile crane with lifting capacity in excess of 100 ton and not exceeding 140 ton, Operator (dragline/shovel excavator—from 3 cubic metres, side boom/pipe layer—from 220 kW (295 hp), Operator of mobile crane with lifting capacity in excess of 140 ton and not exceeding 180 ton, Tractor—from 370 kW (500 hp) up to but not exceeding 450 kW (600 hp).

Level 7 (CW/ECW 7)

Dogger-crane hand (fixed cranes), Mobile crane with lifting capacity in excess of 180 ton and not exceeding 220 ton, Operator, tower crane driver, operator of tractor—from 450 kW (600 hp), Operator, mobile crane with lifting capacity in excess of 220 ton), Sub-foreperson.

Level 8 (CW/ECW 8)

Carpenter-diver, Foreperson (as defined). Note that this would not cover forepersons in the ACT, especially where they are in the nature of a 'site supervisor', who are generally award-free.

Level 9 (ECW 9)

See indicative tasks and competency standards at Sch B.

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15. DELETED ALLOWANCES – from 1 July 2020

NOTE: clause references are pre-1 July 2020

- Boots Allowance (Bricklayers) – Clause 20.1(d)
- Special Allowance – Clause 21.1
- Refractory-bricklaying allowance - Clause 21.8
- Cofferdam worker allowance - Clause 21.9
- Grindstone allowance special rate – Clause 22.3(k)
- Brewery cylinders - painters special rate – Clause 22.3(l)
- Spray application - painters special rate – Clause 22.3(n)
- Pneumatic tool operation special rate – Clause 22.3(o)
- Bricklayer operating cutting machine special rate – Clause cl 22.3(p)
- Hydraulic hammer special rate – Clause cl 22.3(q)
- Waste disposal special rate – Clause cl 22.3(r)

Special rates payable only in the civil construction sector

- Pipe enamelling special rate – Clause 22.4(a)
- Powdered lime dust special rate – Clause 22.4(b)
- Sand blasting special rate – Clause 22.4(c)
- Live sewer work special rate – Clause cl 22.4(d)
- Timbering special rate - Clause 22.4(e)
- Special work special rate – Clause cl 22.4(f)
- Compressed air work special rate – Clause cl 22.4(g)
- Cutting stone special rate – Clause cl 22.4(h)

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