

ANNUAL REPORT 2017-18



MASTER BUILDERS
AUSTRALIAN CAPITAL TERRITORY

ANNUAL REPORT 2017-2018

ABOUT US

Master Builders ACT, formed in 1925, is the peak industry body representing Canberra's building and construction industry.

The MBA promotes the interests, viewpoints and contribution of its 1300 commercial and residential builders, civil contractors, suppliers, subcontractors, professionals and student members. Members are primarily small and family businesses. These members represent the highest standards of quality and pursue building excellence in all they do.

Master Builders ACT operates Canberra's leading Registered Training Organisation (RTO) and Group Training Organisation (MBA Group Training), the MBA Fidelity Fund and the MBA Skills Centre Building Fund.

Master Builders ACT members and the broader building and construction industry make a significant contribution to the ACT economy, employing around 14,600 people and making a \$1.7 billion contribution towards the Territory's Gross State Product each year.

PRESIDENT'S REPORT



The past year has been a year of change at the MBA with the appointment of a new CEO in September, followed by a significant organisational restructure and appointment of a new senior leadership team in the proceeding six months. I am pleased to report that these changes have produced positive

results, including to the MBA's bottom line. On behalf of the Board, I would like to thank Michael and the staff who worked with him, through this tough period, to deliver these great outcomes.

One of the most pleasing aspects of my time as President this year has been to welcome a new intake of MBA apprentices and to mentor the inaugural MBA Women in Trades Work Insights program participants. MBA Group Training currently trains 40% of the ACT's carpentry apprentices and 50% of Canberra's female carpentry apprentices. The MBA Work Insights Program was funded by the ACT Government under their *2018 ACT Women in Trades Grants Program*, and has resulted in 7 women graduating from the program. These women, varied in age and experience, will now continue on into various roles in the construction industry, hopefully with long-term career success. We expect that numbers in the program will grow year on year as females in the construction industry become the norm rather than the exception.

During 2017-2018 the MBA Executive Committee and team have spent considerable effort defending our industry against an onslaught of anti-business, pro-union laws. These laws signal unprecedented influence by Unions on our local government. Unfortunately, I am pessimistic about the impact this influence will have on our industry, and the added cost to public buildings, schools and hospitals. At a time when unions flaunt the fact that they are prepared to break the law when it suits them, it is ironic that they use their power with government to generate more laws for others to abide by.

I would like to thank all Master Builders ACT members who have engaged with the MBA over the last year and thank you for your continued support as President.

Graciete Ferreira - *President, Master Builders ACT*

CEO'S STATEMENT



The 2017-2018 year was my first as CEO and one where we confirmed our strategic direction, returned the organisation to a financially sustainable position after two years of deficit, and put in place the foundations for future growth.

We made three significant appointments in the MBA senior leadership team – Ken Crofts commenced in December as our Financial Controller; Liz Nair commenced in January as our Commercial Director; and Ashlee Berry commenced in March as our Legal and Compliance Director.

These appointments plus several internal promotions, a greater investment in staff training, and a more collaborative approach to running the organisation, has improved organisation culture, and in turn performance. This approach has positioned the organisation well to increase our delivery of services to members, to engage with members in key areas of industry policy, and to increase the delivery of industry training.

I would like to thank all MBA staff for their commitment to quality and focus on providing high quality service to each of our members and clients over the past year.

MBA Group Training has achieved significant milestones in 2018. Firstly, the GTO re-registration audit conducted by Skills Canberra has granted further registration until 2021. Secondly, the Australian Skills Quality Authority has extended our RTO registration for seven years until 2025. The MBA also achieved AS/NZS 4801:2001 registration for our Work Health and Safety Management System. These achievements should give members confidence that the organisation is being managed in accordance with our legal obligations and with a commitment to quality.

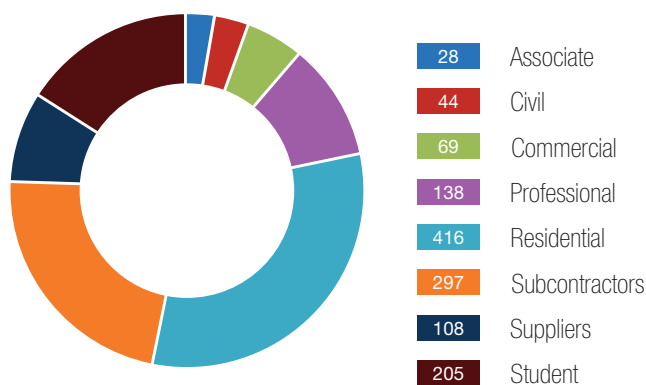
With the value of total building work in the ACT increasing a staggering 21% in the last year to exceed \$3 billion, we are concerned about new 'anti-business' legislation being considered by the ACT Government, especially in the areas of Work Health and Safety and ACT Government procurement. These laws signal increasing influence of the construction Unions on the Government and will ultimately drive up the cost of construction and drive down productivity.

Michael Hopkins, *CEO*

MEMBERSHIP

Members are the core of our organisation and a strong, growing, quality membership base is reflective of the strength of our organisation. The MBA's total membership as at 30 June 2018 was 1,305, owing to healthy growth in new members and high retention rates for existing members.

Members as at 30 June 2018



POLICY & ADVOCACY

The second year of the re-elected Barr Government has seen a large legislative reform agenda commence and a number of Legislative Committee inquiries investigate proposed legislation. As a result, much of the MBA's focus has been reviewing these proposed laws, some of which have the potential for a significant detrimental impact on our industry.

Below are the highlights of our engagement with government on key policy areas:

Housing and Land Release

- MBA has participated in the ACT Housing Minister's ACT Housing and Homelessness Summit.
- The MBA's ACT budget submissions have continued to call for increases in land release and greater involvement of the private sector in land release. Government has increased its land release target in response.

ACT Government Procurement

- Submissions have been made to ACT Government and Legislatively Assembly Committee Inquiry on the proposed Secure Local Jobs Code.
- MBA has welcomed the appointment of a Chief Engineer for the ACT and will continue to work with both Government and the Chief Engineer on the development of a long-term infrastructure plan for the ACT and Canberra region.
- Regular roundtable meetings with Infrastructure Finance and Capital Works (ACT Government) have continued.

Building Quality

- The MBA has been a fierce advocate for building quality reforms. The MBA has made a submission to the Legislative Assembly Committee Inquiry into Building Quality, and is an active participant in the Building Regulatory Advisory Committee (BRAC).
- The MBA has also provided input into a number of national building reviews including the Murray Review into Security of Payment legislation and the Shergold and Weir Report, commissioned by the Building Ministers Forum.

Safety

- MBA is an active member of the ACT Work Safety Council, ACT Work Safety Council and Construction Safety Advisory Group, and also sat on the Apprentice and Young Worker sub-committee.
- Submissions have been made to ACT Government on the amendments to the Work Health & Safety Act 2011, which will commence as at 1 January 2019.
- Participation in (and support of) RMIT safety culture survey and cross border inspections (a joint taskforce of WorkSafe ACT and Safe Work NSW inspectors visiting residential sites in NSW and ACT).
- MBA has committed to, and is progressing, the completion of recommendations 10 and 11 of the Getting Home Safely report.

Planning

- Submissions have been made on a number of Territory Plan Variations, and most notably to the Legislative Committee Inquiry into Engagement with the Development Application Processes.
- The MBA made a submission and advocated on behalf of members affected by proposed National Capital Authority planning rule changes affecting the Deakin/Forrest precinct.

Training

- MBA Group Training was successful in securing funding from the ACT Government under the Women in Trades program. This program aims to increase the participation of women in the construction industry.
- MBA Group Training has made submissions for funding from the ACT Government as follows:
 - ASBA GTO Project funding the employment of 100 new ASBAs in ACT or Australian Government Departments based in the ACT in the next twelve months; and
 - 2018 Mature Workers Grants Program.

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MBA EXECUTIVE COMMITTEE MEMBERS

Gracie Ferreira	President	Richard Corver	Alternate Residential Chair
Mr Frank Porreca	Treasurer	Rosa Josifoski	Alternate Suppliers & Subcontractors Chair
Simon Butt	Commercial Chair & MBA National Representative	Stephen Wise	Alternate Professional Chair
Marc Roland	Residential Chair	Matthew Rayment	Extraordinary Board Member
Peter Middleton	Civil Contractors Chair	Rodney Mitton	Extraordinary Board Member
Gerard Allen	Suppliers & Subcontractors Chair	Martin Boyd <i>(Resigned 20 February 2018)</i>	Alternate Civil Chair
Bryan Leeming	Professional Chair	Anisha Sachdeva <i>(Appointed 28 February 2018)</i>	Alternate Civil Chair
Jack Harris	Alternate Commercial Chair		

LIST OF MEMBERS CELEBRATING MAJOR MEMBERSHIP ANNIVERSARIES

35 YEARS

USG Boral

30 YEARS

BMT Corporations Pty Ltd
 May & Russell Architects Pty Ltd
 Waterland Pty Limited
 CBRE (V) Pty Ltd
 Hanson Construction Materials Pty Ltd
 Whiteholme (Canberra) Pty Ltd
 Calibre Consulting (ACT) Pty Ltd
 Indesco Pty Limited
 ABA Construction Managers (Aust) Pty Ltd
 J S O'Connor Harris & Co
 CE Construction Solutions
 A & J Bathrooms
 Cardno (NSW/ACT) Pty Ltd
 Mail Mcdonald Barnsley Pty Ltd
 Waco Kwikform Limited
 Eastcliff Pty Ltd
 ActewAGL
 Clarke & Di Pauli Pty Ltd

25 YEARS

Pavilion Homes
 Pioneer Kitchens & Joinery
 Anita Constructions Pty Ltd
 Chincivil Pty Ltd
 Benchmark Projects Pty Ltd

FGC Developments
 Regal Homes Australia
 Willemsen Projects Pty Ltd
 Gracious Living Constructions
 Rawson Homes Pty Ltd
 J D Bates
 Leeden Pty Ltd
 Binutti Constructions Pty Ltd
 CDH Developments Pty Ltd
 Classic Constructions (Aust) Pty Ltd
 Colliers International (ACT) Pty Ltd
 Country Builders
 Minotaur Constructions (ACT) Pty Ltd
 RAM Constructions

20 YEARS

Federal Construction Management
 Independent Property Group
 Nikias Diamond Property Developments Pty
 Clayton Utz
 Victory Homes Pty Limited
 Better Building Services
 Architects Ring & Associates Pty Ltd
 Gen 3 Transport Pty Ltd
 Livingroup Pty Ltd
 Corkhill Bros Sales Pty Ltd
 Milin Builders Pty Limited
 Shaw Building Group
 Design Concept Homes
 Lander Homes Pty Ltd

Tim Porreca
 Custom Plumbing Services Pty Ltd
 G H Constructions Pty Ltd
 Domain Design Projects Pty Limited
 Sellick Consultants Pty Ltd
 Semco Equipment Sales
 Network Development Group Pty Ltd
 Ellcon
 Mutual Developments Pty Ltd
 Premier Roofing
 ACT Nails & Tools
 Glav Corp Pty Ltd
 Kenro Services
 Upmarket Constructions Pty Ltd
 Chapman Built (CRMB Pty Ltd)
 Decca Building Group Pty Ltd
 Mark Hallam Building Services



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