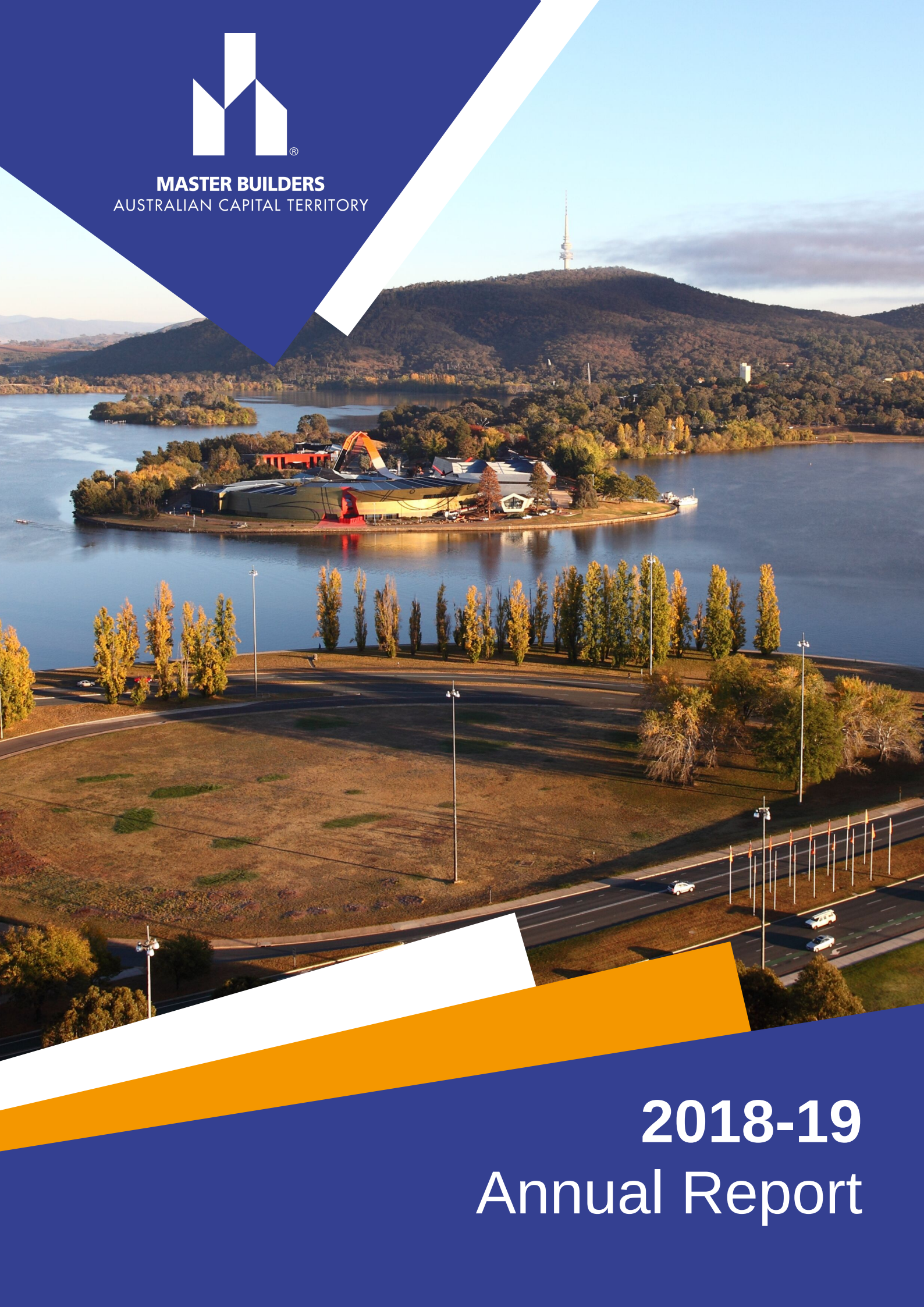




MASTER BUILDERS
AUSTRALIAN CAPITAL TERRITORY



2018-19 Annual Report



2019 Master Builders House of the Year

About us

Master Builders ACT, formed in 1925, is the largest and most respected industry association representing the building and construction industry in the Canberra region.

With a membership base of around 1,200 commercial and residential builders, civil contractors, suppliers, subcontractors, professionals and students, Master Builders ACT members represent the highest quality, and actively pursue excellence in the region's building industry. Our members are primarily small and family businesses.

Master Builders ACT operates Canberra's leading Registered Training Organisation (RTO) and Group Training Organisation (MBA Group Training), the Master Builders Fidelity Fund and the MBA Skills Centre Building Fund.

Master Builders ACT members and the broader building and construction industry make a significant contribution to the ACT economy, employing more than 20,000 people and making a \$1.7 billion contribution towards the Territory's Gross State Product each year.



MBA ACT President
Graciete Ferreira



Chief Executive Officer
Michael Hopkins

Welcome Message

The ACT construction industry has enjoyed a record 12 months in 2018-19, with close to 7,000 dwelling approvals, more than \$2 Billion worth of commercial and civil construction projects delivered, and 653 apprentices joining our industry.

Aligning with the success of the local industry, Master Builders ACT has also had a strong year. We have seen growth in our membership base, overall financial position, and the size and quality of our training business.

This year MBA Group Training Limited (MBAGT) celebrated its 50th birthday.

Unmatched as a quality training organisation, MBAGT continues to be one of the most significant achievements of Master Builders ACT. During 2018-19, MBAGT:

- trained more than 200 carpentry apprentices (including a record number of females)
- provided secure and safe employment for 80 carpentry, plumbing and civil apprentices
- trained around 6,800 individuals in various short courses.

With support from the ACT Government, we are currently incorporating virtual reality technology into our training courses.

On behalf of our members I'm pleased to say that we have worked closely with the ACT Government on a number of important reforms, including building quality, safety and procurement. We particularly welcome the Chief Minister's announcement that an ACT Infrastructure Plan will be released later in 2020.

Operationally, the organisation has undergone a significant investment in technology during 2018-19. We have updated our payroll systems and implemented an online system for apprentice time sheets. A learning management system has been introduced into our training business, allowing course material and assessments to be completed online. We are currently in the process of implementing a new finance system. We are also close to finalising an online contracts system, so that members can access and complete building contracts online.

Looking ahead to the next twelve months, we will be implementing a new CRM, as well as new member services focused on our smaller members, continuing to grow the short course business (including developing new courses such as National Construction Code training).

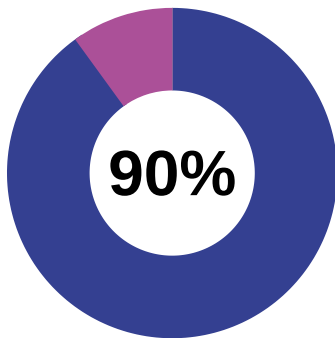
Importantly, the ACT elections will be held in October 2020. We will be advocating on behalf of our members during the election campaign on issues important to the local building and construction industry. I would like to thank all the Master Builders ACT members who have engaged with the Association over the last year and thank you for your continued support.

Membership

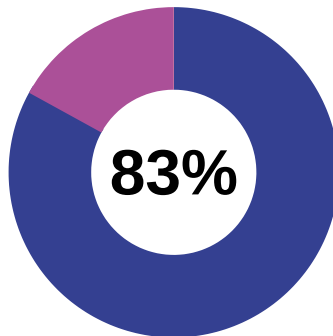
Members remain the core of our organisation and a strong, growing, quality membership base is reflective of the strength of our organisation. The MBA's total membership as at 30 June 2019 was 1,094, showcasing a continued growth, high retention rates for existing members, whilst allowing for some attrition for those members who retire from the industry. New membership recruitment continues to achieve targets and financial results.

2019 Membership Review

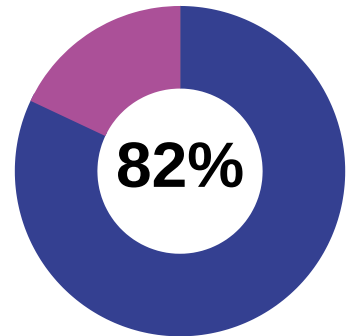
Our biannual membership survey was finalised at the beginning of 2019. We appreciate the feedback that was provided; some key results and findings are outlined below.



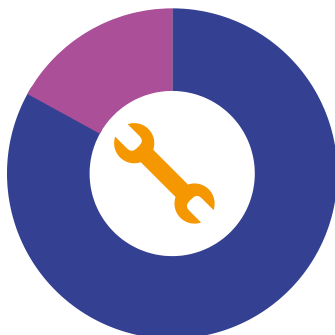
of members agree that **Master Builders** does a **good job of keeping members up to date** with information and changes in regulation



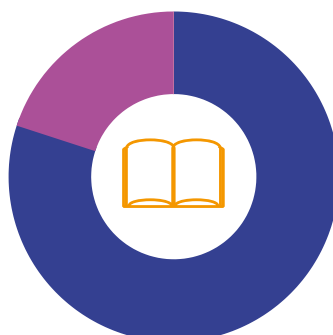
of members agree that **Master Builders** is a **good advocate for the industry** and lobbies Government on important issues



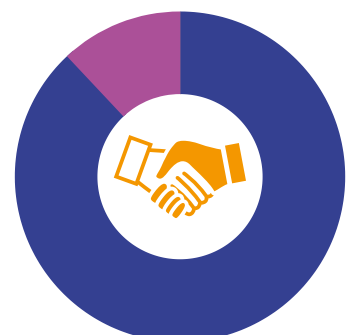
of members agree that Master Builders gives them a **sense of security** - there's someone they can talk to if they need help or advice



are satisfied with the **range of services and benefits** offered to them



are satisfied with the **knowledge of MBA staff**



believe staff are **friendly and approachable**

MBA ACT Executive Committee



Graciete Ferreira
President



Frank Porreca
Treasurer



Simon Butt
MBA Australia Representative

Chair people



Matthew Raymont
Commercial Builders Sector
Council



Bryan Leeming
Residential Builders Sector
Council



Nick Zardo
Civil Contractors Council
Chair



John Nikolic
Professionals Sector Council



Karen Porter
Suppliers and Subcontractors Sector
Council

Alternate chair people



Valdis Luks
Commercial Builders
Sector Council



Richard Corver
Residential Builders
Sector Council



Anisha Sachdeva
Civil Contractors
Sector Council



Stephen Wise
Professionals Sector Council



Rosa Josifoski
Suppliers and Subcontractors Sector
Council

Member Milestones

We would like to congratulate the following members who are celebrating significant membership milestones in 2019:



60 Years

Ross Burke

40 Years

Cercol Construction Services Pty Ltd

35 Years

Len O'Hara

30 Years

Chapman Constructions Canberra Pty Ltd
St George Bank
Homeline Building & Design
Rider Levett Bucknall Pty Ltd
Manteena Commercial Pty Ltd
The Village Building Co Limited
Wilde & Woollard Consultants Pty Ltd
Bob Winnel
DSB Landscape Architects
Walpett Engineering Pty Ltd

20 Years

BCA Certifiers (Australia) Pty Ltd
Wayne Goodwin Building Services
J B Constructions ACT
Creative Building Services Pty Ltd
ABC Constructions – ACT
Kartas Constructions Pty Ltd
Rosedale Homes Canberra Pty Ltd
Core Building Pty Ltd
Kula Homes
Billington Shane – Painter & Decorator
Glendening Painting & Decorating Service
Optimum Brick & Bricklaying Pty Ltd
Delta Pty Ltd
Gridline Constructions
Hammer Constructions Pty Ltd
ACT Building Services Pty Ltd
Bost Pty Limited
I C Formwork Services Pty Ltd
Prostyle Building Group Pty Ltd
PAC Carpentry & Joinery Pty Ltd
Group One Pty Ltd
Homeplus Vergola
APA Homes Pty Ltd
R & S Smith Building Services
Delnas Metal Roofing Pty Ltd
Pacific Formwork Pty Ltd

25 Years

Designcraft Furniture Pty Ltd
Samarkos Earthmoving Pty Ltd
TT Architecture (ACT) Pty Ltd
Trend Windows & Doors Pty Limited
AM & DM Roofing Contractors
Capital Landscape Supplies Pty Ltd
Magro Construction
Rivoland Tiles
Stramit Building Products
Advance Detail Joinery Pty Ltd
Doma Group ACT

Achievements

The 2018-19 year saw the implementation of significant reform by the ACT Government in the areas of procurement and work health and safety legislation. Since the beginning of the 2019 calendar year, there has been a significant increase in the media coverage that building quality has received.

Of course, 2019 also saw a Federal Election, where the Morrison Liberal Government was returned to office. Led by MBA Australia, all Master Builders Associations advocated on behalf of our industry on policy issues affecting the building and construction industry including red tape, more support for small businesses, housing affordability and land supply, the skills shortage, industrial relations reform and work health and safety. These policy areas will continue to be the focus of the Master Builders ACT as we get closer to the ACT Legislative Assembly election, to be held in October 2020.

There are a number of achievements to be highlighted from the 2018-19 financial year:

- MBA has remained a fierce advocate for building quality reforms, and finalised a lengthy submission to the Legislative Assembly Inquiry into Building Quality. MBA has now appeared before the inquiry and is continuing to engage with the ACT Government on the building quality reform process.
- New safety courses are being delivered by MBA Group Training Limited, including the newly mandated Working with Asbestos Containing Materials course, and the Health and Safety Representative (HSR) and Health and Safety Committee (HSC) training. Further development is underway for mental health training and silica and airborne dust courses

- MBA has made submissions to the ACT Government on the Secure Local Jobs Code, the WHS Amendments for construction projects over \$5 million, labour hire licensing, the implementation of minimum documentation guidelines, planning amendments and most recently, the proposed WorkSafe restructure. Nationally, we have contributed to submissions on the introduction of industrial manslaughter, the Ensuring Integrity Bill and the implementation of the recommendations from the Boland Review of the WHS Model Laws.
- We have successfully delivered a Women in Trades funding grant from the ACT Government and delivered a women in civil construction program in partnership with Ginninderry, which was funded by the Department of Jobs and Small Business. We have been successful in securing two new government grants for the 2019-20 financial year, a Virtual Reality project and Careers in Civil Construction program.
- Our Member Events have increased during the 2019-19 year, and we welcomed over 3,500 attendees to our events! We continue to create events for specific audiences, including Future Leaders, Host Employers and our Women Working in Construction group.

A copy of the Financial Report for the Year Ended 30 June 2019 for the Master Builders Association of the ACT and its controlled entity is available at www.mba.org.au



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mba.org.au

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